

PMBA Board of Directors Nominations Due May 7

While we are still meeting in a virtual environment this year, PMBA is seeking volunteers to serve on the board of directors.

Time and work requirements are as follows:

- A three-year term, with the option to run for a second term. Note: After a second term, the board member must roll off the board.
- In-person board meetings: In general, the PMBA board meets twice per year—at the May conference and again in October. Due to COVID-19, the May in-person meeting has been canceled, and the board will move to a virtual setting in early June. The October meeting is TBD based on board member availability and any health guidelines in place. In general, moving forward, these meetings will resume on an in-person basis in May and October. Transportation and hotel expenses are on the onus of the board member.
- Monthly board calls on the last Thursday of each month at 3:00 pm ET.
- Service on at least one PMBA committee.
- Reading and prep work between regularly scheduled calls.

To nominate yourself, please complete the [online form](#) no later than **May 7**.

The voting window will be open from May 10–21, and new board members will be notified by May 24.

If you have questions about board service or the nomination process, please contact PMBA's executive director, [Sara Wood](#).

Nominate Today!





PMBA ALL ACCESS

2021 ANNUAL CONFERENCE

June 1-4, 2021

Early-Bird Rates End May 3!

Join PMBA and industry peers for the quality education, networking, and lineup of speakers that you're used to! The [PMBA All Access 2021 Annual Conference](#) is being held **June 1–4** from the convenience of your home or work office.

Our virtual event will provide you with the valued continuing education many of you rely on for credit under NASBA, SHRM, and, new this year, HRCI. Don't miss this economical way for you to keep up with your certifications!

Just a few of our can't-miss sessions include:

- Arsenic and Lace: Unpacking Toxicity in the Workplace
- Building Your DEI Action Plan
- Navigating Change in Radio Fundraising
- Accounting and Auditing Update, Industry Tips and Best Practices
- Navigating Outsourcing: Deciding When and What to Outsource

[View the Full Schedule](#)

[Register Now](#)

Paycheck Protection Program Deadline Extended to May 31

U.S. Small Business Administration

The Paycheck Protection Program (PPP) is a loan designed to provide a direct incentive for small businesses to keep their workers on payroll. Borrowers may be eligible for [PPP loan forgiveness](#).

SBA is currently offering PPP loans until May 31, 2021. President Biden announced [program changes](#) to make access to PPP loans more equitable.

Note: This round of PPP has an exception for university stations to qualify. [Learn more](#).

SBE Issues Guidance About RWT Failure

Radio World

The Society of Broadcast Engineers has issued helpful guidance to stations about what to do in light of the failure of an IPAWS Required Weekly Test on Monday.

SBE reported that on Monday, April 26, the Required Weekly Test from IPAWS was transmitted with an incorrect signature. [Read more](#).

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Restructuring Your Organization Post-Pandemic? Maintain DE&I Commitments

SHRM

As organizations prepare for a post-pandemic world, restructuring and reorganization to account for lost revenue in 2020 likely will be on the radar for many in 2021. Employers should be careful, though, not to backtrack on progress made last year toward diversity, equity, and inclusion (DE&I). [Read more.](#)

To Create Space for Great Ideas to Blossom, Set Aside 10% of Your Work Week

Current

To build a culture that enables your staff to embrace a 21st-century vision for public radio, one of the most important things you can do is block off 10% of your weekly schedule to do “nothing.”

As a station leader, or even a mid-level manager, you can take that 10% time a number of ways: one afternoon a week, two blocks of two hours, or an hour a day four days—whatever. But it’s critical that this time be sacred. It can’t be canceled, scheduled over, or blown off. [Read more.](#)

Check Out the Latest Industry Job Listings!

Provided as a PMBA member service, the [industry job listings page](#) includes current industry job openings. **New listings are added regularly**, so check the page frequently.

Here are just a few:

- [Production Workflow Architect/Post-Production Manager](#) (WETA)
- [Senior Marketing Coordinator](#) (Public Broadcasting Atlanta)
- [Production Assistant & Fill-In News Host](#) (CapRadio)
- [Technology Department Coordinator](#) (ideastream)

If you would like to list a job opening, please [email PMBA](#) a link to the job posting, including the closing date.

Call for Job Descriptions

Job Description Tool

Do you have a job description template to contribute to the database? [Email us!](#) We're always looking to add to the tool to make it even more beneficial to members.

The [Job Description Tool](#) enables members to find templated descriptions for positions at their stations. The tool allows you to sort results by station size and job type.

Help your peers by adding to the database today!



Connect With PMBA Online

Follow PMBA on social media for the latest association and industry news. Just click the icons below to go to PMBA's newsfeeds and follow.

