
The State of HR: Trends and Change in 2019

ClearCompany

We're now well into the second half of the year, and it's at this time that we like to take a moment to evaluate the state of HR and take stock of the trends, legislation, and innovations that have exhibited influence on the industry and will shape how we think about HR in our near future. Here are the more significant factors we've seen leaving their mark on HR practices so far this year: [Read more](#).

U.S. Court Deals Setback to FCC Push to Revamp Media Ownership Rules

Reuters

The Federal Communications Commission suffered a setback on Monday in a long-running legal battle when a federal appeals court struck down its latest effort to loosen U.S. media ownership rules.

The Republican-led FCC in 2017 voted to eliminate the 42-year-old ban on cross-ownership of a newspaper and TV station in a major market. It also voted to make it easier for media companies to buy additional TV stations in the same market, and for local stations to jointly sell advertising time and for companies to buy additional radio stations in some markets.

The court in a 2-1 decision Monday told the FCC to take up the issue again, saying the regulator "did not adequately consider the effect its sweeping rule changes will have on ownership of broadcast media by women and racial minorities." [Read more](#).

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Cokie Roberts, a 'founding mother' who helped define NPR's political coverage, dies at 75

Current

Cokie Roberts, an NPR correspondent and commentator who blazed a trail for women in broadcast journalism, died last week from complications related to breast cancer. She was

The daughter of Hale and Lindy Boggs, both of whom represented Louisiana in Congress, she made her career in political reporting at a time when men dominated the profession. After joining NPR as congressional correspondent in 1978, she became one of the network's "founding mothers"—along with Susan Stamberg, Nina Totenberg, and Linda Wertheimer—who created a place at the network for women to shape national news coverage. [Read more.](#)

Public Media Powerhouse KQED Breaks Ground on New HQ

InsideRadio

Leading public radio outlet KQED San Francisco (88.5) has broken ground on a \$91 million transformation of its existing headquarters in the city's Mission District. The two-year project will evolve the 156,000-square-foot building into "a hub for civic engagement and journalism in the 21st century," the station said in a release. [Read more.](#)



Access Past PMBA Webinar Recordings

Free to Members

Did you know that PMBA archives all of its [webinars](#) in the members-only section of the website? Member station staff can access these informational recordings any time that's convenient for them.

Here are just a few of the available recordings:

- Active Shooter Training—How to Prepare Your Station
- Addressing and Mitigating Implicit Bias
- Time's Up on Sexual Harassment

If you are a PMBA member and are having difficulty accessing the members-only section, please contact [Jenny Wickline](#).

Member Benefit

Job Description Tool

Have you checked out PMBA's newest member benefit—the [Job Description Tool](#)? The tool enables you to find templated descriptions for positions at your station, including:

- Annual Fund Director
- Chief Content Officer
- Digital Manager
- General Manager
- Grants Director
- Social Media Manager

And, the tool allows you to sort results by station size and job type.

If you have a job description template that you would like to contribute to this database, please [email us](#).

Industry Job Listings

Provided as a PMBA member service, the [industry job listings page](#) includes current industry job openings. New listings are added regularly, so check the page frequently for the latest job openings.

Here are just a few of the latest job listings:

- [Director of Foundation Relations & Grants](#) (WABE)
- [Manager, Data Strategy & Management](#) (WETA)
- [News Bureau Chief](#) (The University of Alabama)
- [Production Engineer](#) (WTJX)

If you would like to list a job opening, please [email PMBA](#) a link to the job posting, including the closing date.

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