

Radio CSG Review 2019 Panel Report

During the past year, a panel of public radio system representatives has reviewed the policies governing the Radio Community Service Grant (CSG) program, which provides support to 401 public radio grantees across the country. We believe this has been the most extensive radio review in more than a decade. We received detailed presentations from CPB staff and examined large quantities of data, and in the process, we have gained a deeper understanding of the Radio CSG program parameters, which are interrelated and complex. The changes we are recommending be made to the Radio CSG program are transformational and will ensure that Radio CSG funds are supporting valued, diverse, sustainable, local public service while fulfilling the mandates of the program as outlined in the Public Broadcasting Act (Act).

[Read the full report.](#)

Five Recruiting Trends for the New Decade

SHRM

From relying on predictive analytics and chatbots to using enhanced candidate vetting strategies—and myriad other up-and-coming trends—the recruiting industry is shedding old habits and trying some potentially game-changing new approaches as a younger, tech-driven generation of workers and managers slides into the driver's seat.

New corporate recruitment solutions come at a time when a percolating economy and robust job market are placing more pressure on HR recruitment efforts. [Read more.](#)

Call for Job Descriptions

Job Description Tool

Do you have a job description template to contribute to the database? [Email us!](#) We're always looking to add to the tool to make it even more beneficial to members.

The [Job Description Tool](#) enables members to find templated descriptions for positions at their station. The tool allows you to sort results by station size and job type.

Help your peers by adding to the database today!

Your Ad Here.
For information on placing your ad in
PMBA STATEMENTS
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Save The Date!



PMBA's Annual Conference is the one conference designed specifically for public media professionals: general managers, CFOs, financial and business executives, HR professionals, and a broad array of supporting organizations.

Not only will this event provide you with insightful education and access to top industry speakers, but it also will offer a variety of networking opportunities to build relationships with and tap into the knowledge and experience of your peers.

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Don't let your membership lapse! Renewing (or joining) is simple:

1. Log in to your account to [renew now](#) and follow the prompts or [create an account](#).
2. Call us at (240) 844-3600 and we'll renew your membership over the phone with a credit card.
3. Not yet a member? Download and complete the [PMBA Membership application](#) and mail to:

Public Media Business Association (PMBA)
1300 Piccard Dr., Suite LL14
Rockville, MD 20850

Remember, PMBA values you and helps you meet your professional goals in several ways, including by providing the worthwhile member benefits highlighted below:

- Discounted rates for PMBA's Annual Conference
- Free participation in all PMBA roundtables, toolkit webinars, and Watercooler Conversations
- Downloadable sample forms, checklists, and templates from the PMBA Compliance Inspection Program
- Online Member Station Directory

If you have questions or concerns, please contact Alisa Jackson, Member Services Specialist, at info@pmbaonline.org or by calling (240) 844-3600.

FCC Announces C-Band Repurposing Plan

FCC Chairman Ajit Pai on Monday, November 18, disclosed his plan for reallocating part of the C-band spectrum (3.7–4.2 GHz) for 5G use.

In a letter to Sen. Roger Wicker (R-MS), chairman of the Committee on Commerce, Science and Transportation, Pai said the FCC will auction 280 megahertz of spectrum for 5G. An additional 20 megahertz will be used as a guard band, with the remaining upper 200 megahertz available for the continued delivery of programming for radio and television. [Read more.](#)

Access Past PMBA Webinar Recordings

Free to Members

Did you know that PMBA archives all of its [webinars](#) in the members-only section of the website? Member station staff can access these informational recordings any time that's convenient for them.

Here are just a few of the available recordings:

- **New!** Common Findings and Trends in CPB Inspector General Audit Reports and What You Can Do to Prepare for an Audit
- Active Shooter Training—How to Prepare Your Station
- Addressing and Mitigating Implicit Bias
- Time's Up on Sexual Harassment

If you are a PMBA member and are having difficulty accessing the members-only section, please contact info@pmbaonline.org.

Industry Job Listings

Provided as a PMBA member service, the [industry job listings page](#) includes current industry job openings. New listings are added regularly, so check the page frequently for the latest job openings.

Here are just a few of the latest job listings:

- [Production Assistant, Washington Week](#) (WETA)
- [Business Operations Manager](#) (Boise State Public Radio)
- [Producer](#) (ideastream)
- [Community Outreach Coordinator](#) (WXPN)
- [Assistant Producer, Think](#) (KERA)

If you would like to list a job opening, please [email PMBA](#) a link to the job posting, including the closing date.

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New LinkedIn Page

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