FORGET THE LABELS!
Moving Beyond the Generational Stereotypes

JC Patrick, Principal, JC Patrick Consulting

Working Generations

<table>
<thead>
<tr>
<th>Generation</th>
<th>Born</th>
<th>Ages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baby Boomers</td>
<td>1946 – 64</td>
<td>52 - 70</td>
</tr>
<tr>
<td>Generation X</td>
<td>1965 – 81</td>
<td>35 - 51</td>
</tr>
<tr>
<td>Millennials</td>
<td>1982 – 2000</td>
<td>16 - 34</td>
</tr>
</tbody>
</table>

QUIZ: How Boomer are you?
QUIZ: How Gen X are you?

QUIZ: How Millennial are you?

SCORE CARD –
Surprising, isn’t it?!
Notice any SIMILARITIES??

Boomer Fun Facts

Xer Fun Facts
Millennial Fun Facts

Each Generation Needs These Things for Peak Workplace Performance

Communicating/Motivating Boomers
Communicating/Motivating Xers

Communicating/Motivating Millennials

Management vs. Leadership
Building a Highly Functioning Team
Discussion

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